



*Healing & Empowering War-Affected Girls*

## **ZION PROJECT COUNTRY DIRECTOR GULU UGANDA**

### **Description:**

A full-time leadership ministry/missions position living and operating in Gulu, Uganda as the in-country director under the supervision of the Executive Director. An opportunity to manage staff and support local staff, make strategic decisions, and the shape the ways in which we expand the Kingdom through God's love. Position requires living in Gulu, Uganda. Paid stipend. 2 year commitment.

### **About Zion Project:**

Zion Project is a faith-based 501c3 (NGO) operating in the war-torn region of northern Uganda (Gulu) offering God's love, healing counseling, and empowerment through alternative employment to women and formerly abducted girls caught in the sex-industry. We also operate a girl's Rescue Home for children who are sexually exploited. Our vision is to see transformation through God's love as we bring heaven to earth and teach Kingdom principles to raise up leaders and launch destinies.

### **Details**

Position is full time ranging from 40-50 hours per week. Position is to be half-salaried and half-fundraised by employee. Total Salary per month: \$400

Applications reviewed on a rolling basis. CD due in Uganda by Nov/Dec of 2013. Deadline Sept 25, 2013.

Position available ASAP with 2 months of training on the ground.



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## **Responsibilities & Expectations**

### **Project Development**

- Shaping and molding ZP's programs on the ground to be even more effective in accordance with our vision and mission
- Management of staff and volunteers; delegation of responsibilities
- Providing spiritual leadership and support to staff and volunteers on the ground
- Hiring and Training of staff; ability to inspire a Kingdom mindset and create efficiency in the workplace; staff evaluations
- Creating an atmosphere of heaven: Leading of staff meetings, devotionals and worship, outreach, staff development; positive work environment
- Brainstorming and problem solving solutions to issues within Programs
- Creating project reports for Executive Director
- Maintain and create relationships with partners and government officials; Network
- Handle legal issues and conflicts
- Communication with Executive Director for strategic decision making
- Handling logistics: maintenance issues on properties, finding new properties, etc



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### **Stewardship of Resources**

- Assist in developing and implementing strategic plans and budgets
- Ensure spending of allocated funds in accordance with ZP's mission
- Monitor accounting and receipts provided by Finance Officer
- Maintain accountability systems with ZP staff
- Send accountability reports for finances spent
- Provide assistance in fundraising and marketing

### **Requirements (Desired)**

- College or Graduate Degree
- Minimum 1-2 years of successful management/team building experience
- Prior Missions experience in a developing country
- Completion of a Bethel School of Supernatural Ministry, Iris School of Missions, or Catch the Fire Leadership School, or Father Heart seminar (desired)
- Well-versed and have experience in inner healing, counseling, theophostic prayer/and or other methods of Christian counseling (Desired)
- Exceptional leadership skills



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- Proficient ability in written and oral communication
- High level of proficiency with Microsoft Office, Excel or Mac programs;
- Superior administrative capacity to manage a large number of projects and tasks simultaneously and to complete them with minimal oversight
- Demonstrated ability to develop effective and Christ-like working relationships as well as to seek peace in conflict resolution situations
- Ability to work under authority and be in authority

### **Critical Qualities**

- Mature Christian faith
- Courageous and confident; Humble servant leader
- A healed-up heart
- A genuine passion for Zion Project; it's wellbeing and future
- Outgoing & positive personality; Effective networker
- Resilient: Ability to persevere with joy through challenges
- Flexible; Encouraging & Supportive; Servant's heart
- Highly developed organizational skills
- Effective at gentle conflict management
- Professional in demeanor, written and oral communications;



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- Effective as a team player; Deals respectfully with others
- Work well under stress;
- Self-starter with strong initiative;
- Disciplined with priorities;
- Adept at creative problem solving
- Experience working with non-profits/ministries a plus
- Adherence to all Zion Project policies and code of conduct

Please send:

1. A one page document describing why you feel called/ are interested in any of these positions, identify which areas you are most desiring to fill, and a detailed description of why you feel qualified to fill any of these roles.
2. Resume
3. Photo of yourself
4. Zion Project completed application
5. 3 references (professional, personal, pastoral) to [Sarita@zionproject.org](mailto:Sarita@zionproject.org)