



Imani Program Manager/Designer (Uganda)

Description:

This internship/volunteer position is an exciting opportunity to live and work in Gulu, Uganda with women who are escaping the sex-industry and beginning a new life through counseling and employment. Your job would be to manage our jewelry employment program and online store (Imani), develop relationships, standardize products and facilitate quality control, and help the business to grow into a profitable, self-sustaining enterprise so that we can continue to hire more women. You will directly be involved in improving these women's lives and rebuilding their dignity.

About Zion Project:

Zion Project is a faith-based 501c3 (NGO) operating in the war-torn region of northern Uganda offering healing counseling and empowerment through alternative employment to women and formerly abducted girls caught in the sex-industry. We also operate a girl's Rescue Home for children who are sexually exploited.

About Imani:

Imani is a socially conscious business based in the war-affected region of northern Uganda which seeks to free women from the global sex trade and alleviate poverty through healing, empowerment, and fashion design.

We partner with women escaping the sex trade to create jewelry which is handmade from indigenous materials. All jewelry is hand-crafted in northern Uganda and women receive fair trade wages, which empower them to provide for their families and educate their children.

Imani also offers trauma counseling, savings and business classes, and English classes to all the women we employ in an effort to see them reach their potential.



Overall Program Details

All Uganda-based positions are full time. Time commitment ranges 1-2 years depending on availability. Interns will work 40-50 hours a week, Monday- Friday. This is an unpaid internship and college credit is possible if you approve it with your university in advance. We encourage interns to fundraise for their internship both prior to and during their time in Uganda. Interns can live together in the Zion Project Volunteer House in Gulu, Uganda where the cost of rent will be covered. You will be responsible for all other costs incurred during the internship that include but are not limited to: travel costs, food and entertainment. Applications will be reviewed on a rolling basis.

Position begins ideally ASAP.

If you are interested in applying please do so here:

<http://zionproject.pbworks.com/w/page/22045990/Volunteering-Uganda>

Also download the Volunteer Manual More info: <http://www.zionproject.org>

<http://store.zionproject.org> Please also submit a resume and/or portfolio.

Applications deadline: Nov 1, 2012

Responsibilities:

1. Facilitating communication between Imani, Zion Project's bead making and necklace designing program, and the head of Zion Project, as well as the US based Bead Coordinator and Designer.
2. Develop good working relationships with women, communicate expectations, resolve conflicts, lead women in daily devotions and/or counseling
3. Design creative and innovative new products. Background in jewelry design/creative fashion a plus
4. Creating systems of organization to standardize Imani towards becoming a sustainable source of income for the employees and a vital component of Zion Project's mission. This includes maintaining the inventory, revenue, and expenditure reports. As well as tracking employee outputs and salaries.

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5. Helping to manage the online store, take photos of products, upload new products and descriptions, and sustain communication between our States-based coordinators who manage shipping.
6. The procurement of supplies (Paper, varnish, string, separators, glue, paper cutting); this often means going to Kampala and communicating with our current and possible vendors and expanding our current supplies (leather shops, etc)
7. Quality control, Necklace Design, Social Networking, Running of Women's Savings Program
8. Marketing through graphic design media, splash pages, emails, and social media platforms, within Uganda and the USA
9. Connecting to stores within the USA to sell our products and expand the business

Critical Skills Needed:

1. Mature, Christian faith
2. Positive, peaceful personality
3. Entrepreneurial spirit
4. Self-motivated- can organize and complete tasks with little direction
5. Cross-cultural communication (A knowledge of Swahili or French is a plus; but patience and a teachable spirit is preferred)
6. Computer literate– including Excel
7. Business/Administrative skills
8. Skills needed to keep track of revenue, expenditure, and inventory
9. Comfortability navigating markets and other city-based commerce centers
10. Creativity in design, art, (Computer graphics, Social Media and Photography is a major plus for marketing, splash pages, etc)
11. Flexible, good with conflict resolution
12. Commitment – The Zion Project family requires steadfastness and passion in order to reach our mission.